



ESG ROADMAP

SILVER TIGER ESG ROADMAP



1. ESG BASELINE DATA GATHERING AND ANALYSIS

ACTIONS WE WILL TAKE

- Gather our environmental and social baseline data based on our current exploration activities (Benchmarking)

How this will inform our ESG strategy

Understand our starting point to inform ESG strategy and target setting



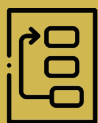
2. IDENTIFY CLEAN ECONOMY LEADERSHIP OPPORTUNITIES

ACTIONS WE WILL TAKE

- Identify and evaluate opportunities with the potential to tackle site-specific material ESG issues drawing on leading approaches to sustainability, such as the circular economy and net positive business models.
- Identify feasible sustainable mining practices throughout all processes in the exploration, extraction, refinement and transport of metals. For example, low-carbon mining technologies that could allow Silver Tiger to set an ambitious greenhouse gas (GHG) target in line with international best practice.
- Identify opportunities to reduce resource requirements, increase operational efficiencies, and support social and cultural priorities in the El Tigre region.
- Evaluate innovative technologies, processes and operational models that could improve resource efficiency, diversify revenue streams, close material loops, improve diversity, equity and inclusion, improve health and safety and reduce or avoid negative externalities.

How this will inform our ESG strategy

Ensure we're focused on the right opportunities to deliver our ambition to become **a global leader in the transition to a clean economy in the junior mining sector.**



3. ANALYZE, VALIDATE AND PRIORITIZE ESG ISSUES AND OPPORTUNITIES

ACTIONS WE WILL TAKE

- Develop our plan to reach out to our stakeholders, both internal and external (Stakeholder mapping and outreach strategy)

How this will inform our ESG strategy

Include all stakeholders that could have a material impact on our current and future operations

- Deeper analysis of the ESG issues and opportunities that are most relevant for our business operations (Materiality) and prioritize ESG issues

How this will inform our ESG strategy

Ensure that our strategy is focused on the ESG issues and opportunities that have the largest impact on our business success and stakeholders

- Integrate priority ESG issues and opportunities into our business strategy, operations, and management systems

How this will inform our ESG strategy

Guide integration of priority ESG issues and opportunities into our existing business, resource, and strategic planning



4. MEASURING AND REPORTING ON ESG

ACTIONS WE WILL TAKE

- Develop our ESG metrics, goals and KPIs. Embed this data into our operational plan and measure, track, and report on our progress.

How this will inform our ESG strategy

Measure impacts and operationalize ESG-related recommendations into our day-to-day operations

- Identify best practice in ESG policy, governance, and management frameworks and further apply as relevant to our business

How this will inform our ESG strategy

Showcase leading international ESG frameworks and management systems for the mining industry

- Identify reporting framework(s) to inform disclosures

How this will inform our ESG strategy

Align with internationally recognized standards and industry leaders

Preparedness for future compliance on ESG

Examples:

Sustainability Accounting Standards Board (SASB)

Gold Mining Council